Hazing Prevention and Prohibition Policy

Purpose
Stewart School is committed to maintaining a safe, respectful, and inclusive environment. This policy establishes a zero-tolerance stance on hazing and complies with the Jeanee Clery Campus Safety Act and Stop Campus Hazing Act.

Definition of Hazing
Hazing is defined as any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury

Examples include, but are not limited to:

- Physical abuse (e.g., hitting, forced exercise, sleep deprivation)
- Forced consumption of alcohol, drugs, or other substances
- Humiliation, intimidation, or harassment
- Coerced participation in illegal or unethical activities
- Any activity that interferes with academic responsibilities or well-being

Prohibited Conduct
The following are strictly prohibited:

- Engaging in hazing
- Encouraging, aiding, or facilitating hazing
- Retaliating against individuals who report hazing

Reporting Procedures
Any individual who experiences, witnesses, or becomes aware of hazing must report it promptly to their School Director. Individuals who report hazing in good faith will not face disciplinary action for minor policy violations (e.g., underage drinking) discovered during the report, unless safety is at risk.

How to report:

- Campus safety office contact: Angela Taylor angela.taylor@stewartschool.com 605-336-2775 ext. 3
- Emergency situations: Contact 911 immediately.
- Investigation Process
    - All reports will be reviewed promptly and impartially
    - Investigations will be conducted by designated campus safely personal
    - Both complainants and respondents will be afforded due process
    - Findings will be based on a preponderance of the evidence

Prevention and Awareness
This policy will be reviewed with our Title IX training along with steps to prevent this illegal activity.
Sanctions and Disciplinary Action Violations of this policy may result in warnings, probation, suspension, or expulsion as well as contacting of local authorities

Transparency
To comply with the Stop Campus Hazing Act regulations, the institution will publish an annual report summarizing hazing incidents and outcomes when a reportable instance exists.